

# Educator Effectiveness Block Grant 2021

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Douglas City Elementary School District	Shannon Ross Superintendent/Principal	sross@tcoek12.org 530-623-6350

Total amount of funds received by the LEA:	Date of Public Meeting prior to adoption:	Date of adoption at public meeting:
\$64,381	November 10, 2021	

## [EC 41480](#)

(a)(2) A school district, county office of education, charter school, or state special school may expend the funds received pursuant to this subdivision from the 2021–22 fiscal year to the 2025–26 fiscal year, inclusive. School districts, county offices of education, charter schools, and state special schools **shall coordinate the use of any federal funds received under Title II of the federal Every Student Succeeds Act of 2015 (Public Law 114–95) to support teachers and administrators with the expenditure of funds received pursuant to this subdivision.**

(b) A school district, county office of education, charter school, or state special school shall expend funds apportioned pursuant to this section to provide professional learning for **teachers, administrators, paraprofessionals who work with pupils, and classified staff that interact with pupils**, with a focus on any of the following areas:

- (1) **Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one’s self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Coaching and mentoring classroom teachers while in the beginning teacher induction program. Supporting learning communities for educators. <ul style="list-style-type: none"> <li>New teacher mentoring program with a focus on teacher retention.</li> <li>Beginning Teacher Induction Program</li> </ul>	8400	4200	5200	5200	5381	28,381.00

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
<b>Subtotal</b>	<b>8,400.00</b>	<b>4,200.00</b>	<b>5,200.00</b>	<b>5,200.00</b>	<b>5,381.00</b>	<b>28,381.00</b>

**(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs targeting the implementation of effective, standards-aligned literacy instruction in all subject areas. <ul style="list-style-type: none"> <li>Staff training/PD in all subjects</li> </ul>		3000	3000	3000	3000	12,000.00
<b>Subtotal</b>	<b>0.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>12,000.00</b>

**(3) Practices and strategies that reengage pupils and lead to accelerated learning.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs that reengage students and lead to accelerated learning.			1000	1000	1000	3,000.00
<b>Subtotal</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>3,000.00</b>

**(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs targeting all approaches that will improve student well-being including social-emotional learning and trauma-informed practices. <ul style="list-style-type: none"> <li>Continue training in PBIS (Positive Behavior Intervention Systems) training including MTSS (Multitiered Systems of Support) to support academic and behavior concerns.</li> </ul>			1000	1000	1000	3,000.00
<b>Subtotal</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>3,000.00</b>

**(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs that create or strengthen positive school climate.			1000	1000	1000	3,000.00
<b>Subtotal</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>3,000.00</b>

**(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs that support early identification and development of individualized education			1000	1000	1000	3,000.00

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
programs for individuals with exceptional needs. <ul style="list-style-type: none"> <li>Classified/Certificated training on strategies to support students with unique learning needs.</li> </ul>						
<b>Subtotal</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>3,000.00</b>

**(7) Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs that support the implementation of effective language acquisition programs for English learners. <ul style="list-style-type: none"> <li>Training staff on best practices to support English Language Learners in the classroom.</li> </ul>			1000	1000	1000	3,000.00
<b>Subtotal</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>3,000.00</b>

**(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to for all staff to participate in learning networks. <ul style="list-style-type: none"> <li>Continue to support teachers building networks for teachers outside of the district.</li> </ul>			1000	1000	1000	3,000.00

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00

**(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs that will support the implementation of ethnic studies curricula for grades 7 and 8. <ul style="list-style-type: none"> <li>Time provided to staff to research and identify potential curriculum. Professional development to support utilization for newly adopted curriculum.</li> </ul>			1000	1000	1000	3,000.00
Subtotal	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00

**(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide opportunities to participate in programs that support educators in early childhood education. <ul style="list-style-type: none"> <li>Professional development for both certificated and classified educators on developmental appropriate practices.</li> </ul>			1000	1000	1000	3,000.00
Subtotal	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00

### Summary of Expenditures

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal Section (1)	8,400.00	4,200.00	5,200.00	5,200.00	5,381.00	28,381.00
Subtotal Section (2)	0.00	3,000.00	3,000.00	3,000.00	3,000.00	12,000.00
Subtotal Section (3)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
Subtotal Section (4)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
Subtotal Section (5)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
Subtotal Section (6)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
Subtotal Section (7)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
Subtotal Section (8)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
Subtotal Section (9)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
Subtotal Section (10)	0.00	0.00	1,000.00	1,000.00	1,000.00	3,000.00
<b>Totals by year</b>	<b>8,400.00</b>	<b>7,200.00</b>	<b>16,200.00</b>	<b>16,200.00</b>	<b>16,381.00</b>	<b>64,381.00</b>

#### Total planned expenditures by the LEA:

64,381.00

**Note:**

Per EC 41480 (d)(2): On or before September 30, 2026, the LEA must report detailed expenditure information to the California Department of Education, including, but not limited to:

- specific purchases made;
- the number of the following educators who received professional development:
  - o Teachers;
  - o Administrators;
  - o Paraprofessional educators;
  - o Classified staff.