

DOUGLAS CITY ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
JULY 1, 2024-JUNE 30, 2025

Active Steps	1	2	3	4	5	6	7	8	9-10	11-12	13-14	15-16	17-18	19-20		
Range															RANGE IDENTIFICATION	
															<u>Range A</u>	<u>Range D</u>
															Clerk	Bus Driver
A	\$16.50	\$16.95	\$17.42	\$17.90	\$18.39	\$18.90	\$19.42	\$19.95	\$20.35	\$20.76	\$21.17	\$21.60	\$22.03	\$22.47		Admin Secretary
															<u>Range B</u>	
															Cook Helper	<u>Range E</u>
B	\$18.15	\$18.65	\$19.16	\$19.69	\$20.23	\$20.79	\$21.36	\$21.95	\$22.38	\$22.83	\$23.29	\$23.75	\$24.23	\$24.72	Aide	Maintenance/Bus Supervisor
															Custodian 1	
C	\$20.81	\$21.38	\$21.97	\$22.57	\$23.19	\$23.83	\$24.48	\$25.16	\$25.66	\$26.17	\$26.70	\$27.23	\$27.78	\$28.33	<u>Range C</u>	
															Cook/ASES Nutrition	
															Custodian 2	
D	\$21.85	\$22.45	\$23.06	\$23.70	\$24.35	\$25.02	\$25.71	\$26.42	\$26.94	\$27.48	\$28.03	\$28.59	\$29.16	\$29.75	Art/Music/Span/Tech Aide	
															ASES Coordinator	
E	\$23.93	\$24.58	\$25.26	\$25.96	\$26.67	\$27.40	\$28.16	\$28.93	\$29.51	\$30.10	\$30.70	\$31.32	\$31.94	\$32.58		
NOTE:																
1. Experienced personnel, new to the district and possessing experience in the appropriate position, shall be given year for year credit for experience up to 2 years and shall be placed on the 3rd step																
2. Upon approval of the Superintendent, individuals who have demonstrated meritorious service to a previous school district may be given additional credit for out of the district experience																
3. Classified substitutes will be paid at Step 1 of the salary schedule of the corresponding range																